



EQUITY & EQUALITY POLICY

Dover Gymnastics Club is committed to exemplary standards of conduct through the principles of equity and equality and good moral and ethical frameworks.

The club will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.

The club will ensure that all members and staff adhere to the following principles:

- i. All persons must respect the rights, dignity and worth of every human being.
- ii. All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability.
- iii. Equity must be reflected in all strategic and development plans.
- iv. All participants will be afforded equal opportunity to access to services.
- v. An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.
- vi. It is everyone's responsibility to ensure that no form of discrimination is tolerated at Dover Gym Club.
- vii. Anyone who believes they have received unfavourable treatment within the scope of this policy should raise the concern in line with the club's Complaints and Grievance Procedure.